



Adopted December 21, 2023

MISSION

To promote and protect the quality of life for everyone in Charleston County by providing services of value to the community while preserving the unique natural, cultural, and historical identity of the Lowcountry.

VISION

Charleston County Government aims to be extraordinary, recognizes that our values are integral to successfully accomplishing our mission, and strives to uphold those values in every decision.

VALUES

ACCOUNTABILITY: We accept personal responsibility for our actions and evaluate others' actions fairly. We will be fiscally responsible and transparent with the County's resources.

ADAPTABILITY: We willingly remain open to create and apply new approaches to overcome emerging challenges in an ever-changing environment.

COMMUNICATION: Communication is open and ongoing. We engage in a collaborative and transparent exchange of information to ensure the stated goals and objectives are understood by all.

DIVERSITY: We respect and include all people, lifestyles, and cultures and strive to treat everyone in a dignified manner while eliminating physical, behavioral, and organizational obstacles.

EXCELLENCE: Demonstrating professionalism, competency, reliability, and responsiveness are core qualities expected of all employees. We aspire to continuously educate, develop, and invest in our staff.

SAFETY: We promote the health, well-being, and security of our employees and the community we serve.

TRUST: Integrity and authenticity are the foundation for all successful relationships, and we will foster a character driven culture to build on this foundation.